



## **WOMEN'S RIGHTS AND GENDER EQUALITY POLICY**

As the MONTANIA SPECIAL CLASS HOTEL and MONTANIA TOWN HOTEL MUDANYA family, we attach importance to gender equality.

We offer equal health, welfare and safety to all our employees without missing gender differences. We support female personnel participation in all our departments and offer equal opportunities. We make our task distributions by summarizing equality. We provide an environment where all our staff can benefit from career opportunities equally. With our education policies, we attach importance to the participation of women and increasing awareness. We support our female personnel to be in the management of the company and offer equal opportunities.

We do not allow women to be subjected to abuse, harassment, discrimination, suppression, coercion, slander, etc. We are always aware of the value they add to the world and our institution and support their assets.



